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Tech One Spotlight

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Tech One Global at Microsoft Ignite 2025:

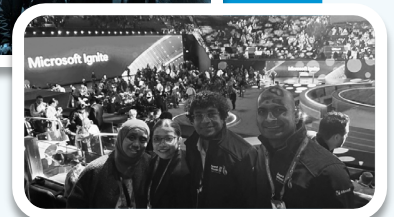
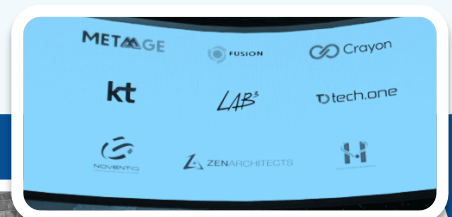
Celebrating Excellence and Accelerating Our AI-Driven Future

Tech One Global joined Microsoft Ignite, held from November 18 to 22 in San Francisco with momentum and pride, celebrating our recognition as **Microsoft Country Partner of the Year in both the Philippines and the Maldives**. This dual win underscores our commitment to secure, AI-driven transformation and the deep customer impact we continue to deliver across our core markets.

Ignite provided our leadership team with access to Microsoft's newest advancements in AI, security, and cloud. These insights help sharpen our execution and strengthen our alignment to the FY27 vision of becoming the leading Secure AI Productivity partner in BFSI.

Following the event, our Ignite representatives led Tech One Connect, an internal knowledge-sharing session created to cascade Ignite updates to the broader Tech One community. The session equipped teams across markets with key takeaways, product roadmap updates, and new opportunities emerging from Microsoft's latest innovations.

Our presence at Ignite, paired with our Partner of the Year achievements, reflects Tech One Global's continued rise as a trusted regional leader in secure productivity, AI innovation, and cloud transformation.





Philippines

Tech One Philippines Builds a Unified Data Foundation for a Renewable Energy Leader

Azure

A leading renewable energy semiconductor manufacturing company faced growing challenges in managing data across its operations. With information spread across six power plants, inconsistent data structures, and no single source of truth, reporting had become slow, fragmented, and difficult to rely on. Governance gaps, uneven documentation, and misaligned technical scopes further limited the organization's ability to generate timely insights and support future analytics initiatives.

Tech One Philippines addressed these challenges by designing and delivering a centralized data foundation. All plant data was consolidated into a single SQL environment, supported by standardized schemas and a flexible ETL pipeline capable of handling site-level differences. This approach ensured consistency while allowing for operational variability across plants.

Through an Agile delivery model, clear data naming standards, and close collaboration across technical teams,

Tech One helped establish stronger governance and alignment throughout the project. The result was a clean, consolidated data environment that significantly improved reporting reliability and prepared the organization for advanced analytics and future AI workloads.

This engagement reflects Tech One Philippines' ability to translate complex data challenges into scalable, future-ready solutions that support operational visibility, data confidence, and long-term digital transformation.



Sri Lanka

Tech One Global Lanka initiated a landmark digital transformation journey with the **Department of Information Technology Management (DITM)** under the Ministry of Finance, Sri Lanka.

AI Business Solutions

DITM plays a pivotal role in managing critical IT infrastructure, ensuring compliance with global security standards, and driving modernization initiatives that support the nation's financial systems. This kickoff marks DITM's transition from an on-premises Microsoft Exchange environment to a secure, scalable Microsoft365 cloud

platform laying the foundation for long-term collaboration and innovation across government operations.

Secured through a highly competitive open RFP against global technology providers, this engagement was driven by technical superiority, security, compliance, and scalability.

The outcome marks a major regional milestone South Asia's largest Microsoft 365 E3 public sector deal delivering enterprise-grade security, compliance, and productivity capabilities, and further positioning Microsoft as a trusted partner for government digital transformation.



Impact

- **Enhanced Security & Compliance:** Advanced threat protection aligned with regulatory standards
- **Improved Collaboration:** Seamless communication and productivity across departments
- **Future-Ready Platform:** A scalable cloud foundation to support upcoming digital initiatives

This kickoff marks the beginning of a long-term partnership where Tech One Global Lanka's deep Microsoft expertise, proven public sector delivery experience, and security-first approach come together to help organizations modernize with confidence and scale for the future.



Sri Lanka

Maliban's Digital Leap with Tech One Global Lanka

AI Business Solutions

Beyond Technology. A Partnership That Transforms.

When Maliban Group encountered growing operational bottlenecks, they weren't simply looking for a new system. They were looking for a partner—one who could truly understand their business, align with their vision, and drive meaningful, long-term change.

That's where Tech One Global Lanka came in.

Through close collaboration and a deep understanding of Maliban's operational landscape, we helped transform manual, time-consuming processes into a digitally agile, connected workplace. By leveraging Microsoft 365, Power Platform, and AI-driven innovation, Maliban empowered its teams to work smarter, faster, and more securely across the organization.

◆ Through close collaboration and a deep understanding of The Impact in Action:

- **Collaboration Reimagined**

With Microsoft 365 Business Premium, teams now collaborate seamlessly and securely across departments—enhancing productivity while maintaining strong governance and compliance.

- **Agility Unlocked**

Manual workflows were replaced with intelligent, transparent, and scalable digital processes using Microsoft Power Platform, enabling teams to respond faster and make informed decisions with confidence.

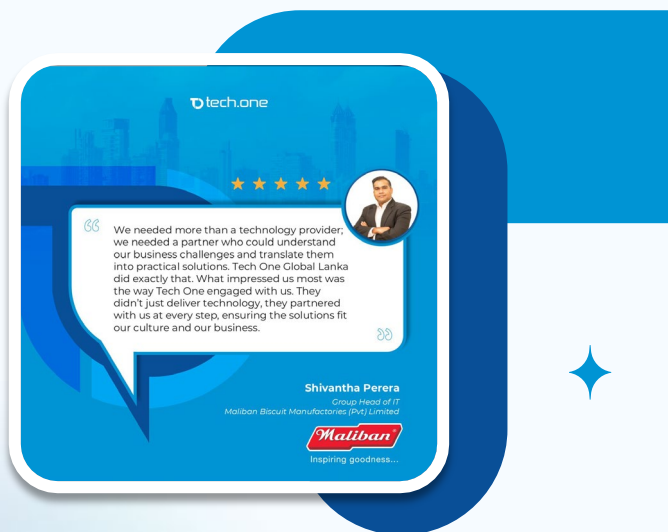
- **AI at Work**

Marketing and Finance teams now leverage Microsoft Copilot to create content, analyze data, and deliver insights in minutes—turning everyday tasks into high-value outcomes.

“We needed more than a technology provider – we needed a partner who could understand our business challenges and translate them into practical solutions. Tech One Global did exactly that.”

– **Shivantha Perera, Group Head of IT, Maliban Group**

At Tech One Global Lanka, transformation begins with partnership and leads to real, lasting impact. We don't just implement technology, we build trusted relationships grounded in a deep understanding of our customers' business, culture, and goals.



What makes this transformation truly powerful is hearing it directly from our customers.



Philippines

Tech One Philippines Leads AI Discovery Workshop

Azure

Where to begin with AI remains a critical question for many organizations. On December 10, Tech One Philippines addressed this challenge by hosting an AI Discovery Cards Workshop at Microsoft Philippines Office, designed to bring clarity and structure to AI decision-making.

The session was guided by our Data and AI team, including Raphael Aquino, Melmar Piedad, Alliyah Marcelo, and Judge Mongcal. Business leaders and decision-makers were supported in moving beyond AI hype to focus on practical, business-led innovation.

The workshop emphasized collaborative discovery, helping participants identify where AI delivers real value based on specific use cases, priorities, and organizational readiness. Rather than exploring AI in the abstract, the session provided a clearer path for adopting AI where it makes strategic and operational sense.

This initiative reflects Tech One Philippines' commitment to enabling responsible, outcome-driven AI adoption grounded in clarity, governance, and measurable business impact.



Philippines

Cybersecurity Awareness Month 2025: Strengthening Security Culture and Digital Resilience

Security

October marked a focused and strategic effort for Tech One Philippines to reinforce cybersecurity awareness across the organization and extend that commitment to our customers. Through a combination of thought leadership,

internal engagement, and customer enablement, Cybersecurity Awareness Month served as a platform to advance security-first thinking and practical action.



Internally, this momentum continued with the launch of **CYBERSMART: Tech One Global Cybersecurity Awareness Month Kick-Off** on October 10. Led by the People and Culture team, the initiative unified teams across the organization through practical security guidance, leadership perspectives, and month-long engagement activities. Strong participation reflected growing awareness and shared accountability for cybersecurity within the workplace.

Beyond internal initiatives, Tech One Philippines also strengthened its role as a trusted security partner to customers. On October 15, in support of Cybersecurity Awareness Month, Tech One partnered with Arthaland to deliver a dedicated Cybersecurity Awareness Session focused on building enterprise-wide vigilance. The session aligned people, processes, and technology through expert-led discussions and practical demonstrations, including secure AI productivity scenarios, AI-powered defenses, and a live phishing simulation. These activities helped translate awareness into real-world readiness and reinforced governance practices that support operational resilience and business continuity.

The month opened with **The Breach Radar: Your Real-Time Security Tech Update** on October 2, where IT leaders examined the evolving cyber threat landscape across ASEAN. The session provided timely perspectives on ransomware trends, endpoint protection, and Microsoft's latest threat intelligence. It also supported informed decision-making for SMBs through a comparative discussion on Microsoft 365 Business Premium and standalone EDR solutions, balancing security effectiveness and cost considerations.

Complementing these efforts, the Marketing team published a localized feature on cybersecurity best practices in the Philippines, reinforcing Tech One's thought leadership in the market. To further move customers from awareness to action, Tech One also introduced **TRACE: Tech One Risk Analysis and Cybersecurity Evaluation**, a strategic offering designed to help organizations identify vulnerabilities and establish a stronger security foundation.

Cybersecurity Awareness Month 2025 underscored a clear message for Tech One Philippines: security is not a one-time initiative, but a continuous responsibility. By aligning culture, expertise, and customer value, the organization continues to build momentum toward a safer, more resilient digital workplace – internally and with the partners and customers we serve.

responses highlighted two critical priorities: real-time reporting and dashboards, enabling immediate visibility and insight, and automation of manual processes, reducing errors while accelerating execution.



Philippines

Net Gains: Mastering ERP for Business Growth

ERP

On October 21, Tech One Philippines convened business leaders for another session of Net Gains, an executive-focused webinar examining how ERP enables operational efficiency and informed decision-making.

The session brought together 17 participants from 9 companies, allowing for a focused and high-quality exchange of perspectives. When asked what first comes to mind when hearing the term **ERP**, participants most frequently cited efficiency, reflecting the primary outcome organizations expect from enterprise systems.

Attendees were also asked which ERP capabilities would deliver the greatest value to their organizations. The leading



The discussion was anchored by a fireside chat led by Tech One Philippines' ERP team – Daniel Longalong, Carlo James Dela Cruz, and Angelou Poblete – who shared practical perspectives on translating ERP capabilities into measurable business outcomes.

The session reinforced a key message: effective ERP adoption is not driven by technology alone. It requires clear alignment with business priorities, disciplined execution, and the right partner to guide organizations in translating ERP capabilities into sustained efficiency, visibility, and control.



Sri Lanka

Unlock End-to-End Data Engineering & Analytics with Microsoft Fabric: Customer Bootcamp

Cloud & AI Platform

Tech One Global Lanka conducted an exclusive Microsoft Fabric discovery session on 27th November at Microsoft, unveiling Microsoft Fabric a game-changing, unified data platform that brings data engineering, analytics, and AI together in one seamless experience.

decision-making using a powerful, AI-driven platform built for the modern data era.

During the session, participants discovered how Microsoft Fabric enables data to flow seamlessly across sources, transforming fragmented information into connected, actionable intelligence. From real-time analytics to AI-powered insights, the discussion highlighted how organizations can move faster from data to value while building a strong foundation for innovation.

Key highlights included:

- End-to-end data engineering and analytics in a single, unified experience
- Connected insights across data, BI, and AI for holistic decision-making
- Faster time to value through built-in intelligence and automation
- A scalable, secure, and future-ready data foundation



Designed for a handpicked group of four customers, the session provided a focused, immersive exploration of how organizations can liberate their data, break down silos, and accelerate smarter

At Tech One Global Lanka, we go beyond technology adoption. We partner with organizations to help them connect data seamlessly, unlock intelligent insights, and drive meaningful business outcomes. This session reinforced our commitment to enabling customers to harness the full potential of AI-powered data platforms and lead confidently in a data-driven future.



Sri Lanka

Exclusive CIE session for PABC: 27th Oct at Microsoft



Tech One Global Lanka conducted an exclusive Customer Immersion Experience (CIE) session for PABC on 27th October at Microsoft, focused on transforming the way teams work by unlocking the full power of Microsoft productivity tools.

The session was designed to help participants move away from traditional work practices and adopt smarter, more efficient ways of working. Through guided, hands-on discussions, the PABC team was enabled to enhance user productivity by effectively leveraging key Microsoft tools, including Microsoft Excel, Word, PowerPoint, Teams, OneDrive, and Copilot.

The agenda covered:

- Introduction to Microsoft productivity tools
- Practical ways to leverage Excel, Word, and PowerPoint for everyday efficiency
- Smarter collaboration using Microsoft Teams and OneDrive
- Using Copilot to accelerate tasks and decision-making

At Tech One Global Lanka, our focus goes beyond solution adoption. We work closely with our customers to ensure they **maximize outcomes**, drive real productivity gains, and realize measurable business value from their Microsoft investments. This CIE session is an

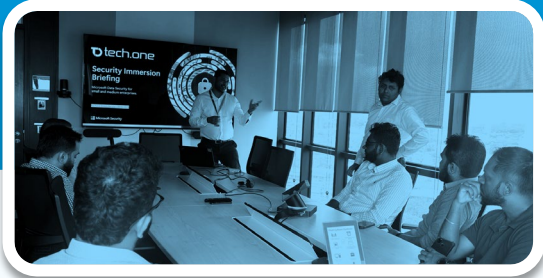


Sri Lanka

Data Security Briefing focusing on Cyber Security Month

Security

Tech One Global Lanka hosted an engaging Data Security Briefing for our customers on 15th October at Microsoft, bringing together three key customer organizations for an interactive and insight-driven session.



Brunei

Building Capability Through Certifications and Training

At Tech One, our commitment to continuous learning and technical excellence remains one of our strongest drivers of growth. This quarter, our team proudly earned seven new professional certifications, the majority of which are Microsoft credentials. These achievements deepen our technical expertise and ensure that our capabilities remain aligned with global standards and best practices.

Adding to this accomplishment, our team also participated in the Threat Protection with Microsoft Defender XDR Solutions – Project Ready training held at Microsoft's office in Kuala Lumpur, Malaysia. This hands on learning experience strengthened our capability in advanced threat protection, incident response, and cybersecurity readiness, critical competencies as we continue to expand our service excellence in security solutions.

Together, these milestones emphasize our commitment to being future ready, globally competitive, and continuously improving. By investing in skills, certifications, and practical training, we not only uplift individual capabilities but also elevate the collective strength of Tech One.

The briefing focused on real-world security scenarios, demonstrating how **Microsoft Security solutions** help protect organizational data from both **internal and external risks**. Through practical use cases and discussions, participants gained a clearer understanding of how modern security tools can enhance visibility, reduce risk, and strengthen overall security posture.

In today's **AI-driven threat landscape**, data security is more critical than ever. The session explored actionable approaches to building cyber resilience, addressing emerging threats, and empowering teams to respond proactively rather than reactively.

Because in cybersecurity, awareness and action make all the difference.

As part of **Cybersecurity Awareness Month**, this initiative reflects **Tech One Global Lanka's** continued commitment to educating and guiding customers through the evolving cybersecurity landscape. Beyond technology, we focus on enabling informed decisions, fostering security-first mindsets, and helping organizations protect what matters most in an increasingly digital world.



Brunei

Keeping Wellness in Motion

At Tech One, wellness isn't just an initiative, it's a culture we continue to nurture month after month. This quarter, our team stayed active and connected through a series of energizing activities designed to support both physical wellbeing and team engagement.



Through **Badminton Friday**, **Stride Friday**, and our team Hiking outings, we've created regular opportunities for everyone to stay active, recharge, and connect beyond the workplace. These simple yet meaningful initiatives promote not only physical health but also camaraderie and positive team energy.

Whether it's smashing a few rallies on the badminton court, enjoying a refreshing walk or jog, or exploring Brunei's beautiful trails together, each activity reinforces our culture of wellbeing and engagement.

Together, we continue to build a work environment where wellbeing is celebrated and made part of our everyday rhythm.



Philippines

Tech One Philippines' Year-End Party: A Glamorous Christmas Celebration

On December 9, 2025, the Tech One Philippines team gathered at The Atrium, Enderun Colleges to mark the close of the year with an evening of celebration, reflection, and appreciation. The event provided an opportunity to recognize not only the achievements of 2025, but also the individuals whose values, leadership, and contributions shaped our culture and success.

A highlight of the evening was the presentation of our Service and Employee Recognition Awards, honoring team members who exemplified excellence in their respective areas:

- **Ethical Excellence Award** – *Johnna Femarie Valeroso*
- **Equity Empowerment Award** – *Paul Louise Del Campo*

- **Empathy Ambassador Award** – *Kathleene Rosette Padua*
- **Growth Champion Award** – *Maria Catherine Erum*
- **Game Changer Award** – *Matthew James Alfonso*
- **Sales Excellence Award** – *Francis Poyaon*
- **Future Leader Award** – *Raphael Anton Luis Aquino*
- **Technical Excellence Award** – *Jeremy Derick Cruz*
- **Leadership Excellence Award** – *Maryjorie Malizon*

Beyond the awards, the evening reinforced the strong sense of connection and shared purpose that defines Tech One Philippines. As we closed the year, the celebration served as a reminder that our success is built not only on outcomes, but on the people, values, and relationships that make those outcomes possible – setting a positive tone as we move forward into the year ahead.



Tech One Global Toastmasters Club: Building Better Speakers Through Better Evaluations

On October 23, the Tech One Global Toastmasters Club conducted a dedicated Evaluation Workshop, reinforcing the importance of effective feedback as a core professional and leadership capability.

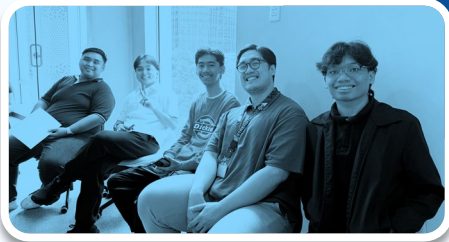
With the theme Building Better Speakers Through Better Evaluations, the session was led by Distinguished Toastmaster Raul Dela Vega and provided a structured, supportive environment where members strengthened their communication, critical thinking, and leadership skills through practical application.

The celebration also recognized long-term commitment to the organization through the **5-Year Service Awards**, honoring **Abegail Amador** and **James Harold Lopez** for their continued dedication and contributions.



Philippines

Tech One Philippines Earns Great Place to Work® Certification for the 5th Time!



Tech One Philippines has been certified as a Great Place to Work® for the fifth consecutive year, marking five years of intentionally building a culture where people feel trusted, supported, and empowered to grow.

The workshop introduced a standard evaluation framework and enabled participants to deliver focused, actionable feedback aimed at improving message structure, content, and delivery. Members were able to apply the approach in real time, ensuring immediate learning and relevance beyond the session.

This initiative reflects our continued investment in people development, equipping our teams with skills that directly support effective collaboration, leadership, and workplace performance.

This recognition reflects the everyday experiences our teams create:

- A workplace where people choose to grow and take ownership of their development
- An environment where voices are heard and collaboration is purposeful
- A community where strong relationships enable great work to thrive

We're Great Place To Work® Certified™!



to come. It was a meaningful moment of togetherness – reflecting gratitude for how far we have come and setting the tone for continued growth and achievement.

Five consecutive certifications affirm that what we are building is not about perfection, but consistency – driven by shared wins, open conversations, and a culture grounded in trust.

More than an award, this milestone reinforces our commitment to our people and to creating better outcomes for our customers and the business.



As colleagues shared smiles, conversations, and words of encouragement, the celebration reinforced our collective spirit, strong teamwork, and commitment to growing stronger together in 2026.

Moments like these remind us why we take pride in being a Great Place to Work – a workplace where culture, camaraderie, and shared success truly matter.



Sri Lanka

New Year Celebration

Tech One Global Lanka welcomed New Year 2026 by coming together as one team around a thoughtfully arranged breakfast table, celebrating new beginnings, shared aspirations, and the journey ahead.

The morning began with the lighting of the traditional oil lamp, symbolizing hope, positivity, and success for the year



Sri Lanka

Christmas Celebration

The Tech One Global Lanka office came alive with the joy and warmth of the Christmas season, as our team came together to celebrate in true festive spirit. With cheerful vibes, great music, and delicious food, the celebration was filled

with laughter, energy, and moments that brought everyone closer.

It was a truly heartwarming occasion that reflected the strong, people-first culture we cherish at Tech One. Beyond the festivities, it was a reminder of the power of connection, collaboration, and appreciation for the people who make our journey meaningful every day.

At Tech One Global Lanka, we are deeply committed to creating an employee-centric culture where individuals feel valued, supported, and inspired to grow. Moments like these reinforce why we take pride in being a Great Place to Work - a workplace where culture, camaraderie, and shared success truly matter.

Tech One Global Lanka truly brought the house down as we celebrated the incredible men of our organization at our “Bold in Black & White” themed event, held at The Stables in celebration of Men’s Day.

It was an evening defined by sharp style, electric vibes, and pure appreciation, as the Tech One family came together to honor the remarkable men who contribute their strength, passion, and commitment every day.

Dressed in bold black-and-white, everyone brought their A-game to a night filled with music, laughter, and togetherness.



Sri Lanka

Men's day Celebration



Sri Lanka

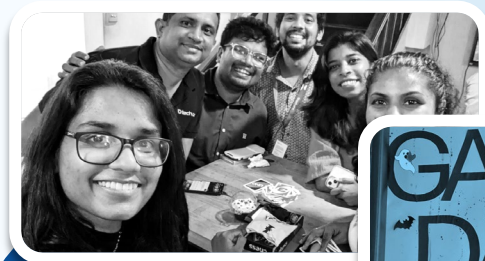
It's Work-Free Zone: Halloween Edition at Tech One Global Lanka

Tech One Global Lanka hit pause on work and turned up the fun as our workspace transformed into a truly spook-tacular Halloween zone, filled with games, laughter, and unstoppable team spirit.

From spooky décor and themed challenges to laughter echoing through every corner, our teams went all in to make the day unforgettable. Costumes, creativity, and friendly competition brought energy to the office, creating moments that were as fun as they were memorable.

What made it even more special was seeing the Tech One family come together – collaborating, competing, cheering each other on, and sharing moments that remind us why our culture truly stands out.

At Tech One Global Lanka, it's not just about the work we do, but the people, passion, and positivity that power it. Days like this capture who we are: a team that knows how to balance hard work with a whole lot of fun, while continuing to build a workplace, we're proud to call a Great Place to Work.





 Microsoft
2025 Partner of the Year

Winner
Maldives
Philippines



REACH US

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